

Code of Conduct

ABBREVIATIONS USED IN THIS POLICY:

SGB = School Governing Body

NOTE: The term **parent/s** as used in this document refers to the biological parent/s or legal

guardian/s of a learner.

PREAMBLE

The South African Schools Act (No. 84 of 1996) requires that the governing body of a public school "adopt a Code of Conduct for the learners... aimed at establishing a purposeful and disciplined school environment, dedicated to the improvement and maintenance of the quality of the learning process".

It further states that "nothing contained in this Act exempts a learner from the obligation to comply with the Code of Conduct of the school attended by such a learner".

The Code of Conduct for Learners of Rustenburg Girls' High School has been finalised after consultation with all relevant parties. It clarifies for learners, staff and parents the expectations regarding learner behaviour. This Code applies to all learners while they are on the school premises or when they are away from the school, representing it or attending a school function.

The Code is intended to establish an environment of mutual respect to facilitate effective and quality teaching and learning.

When a learner contravenes the Code, the school will adopt a flexible approach, within the boundaries of the Code of Conduct, and act within the best interests of the school and learner in the application of disciplinary measures.

Notwithstanding the fact that a certain act or omission is not specifically covered by this Code of Conduct, any act or omission which, in the opinion of the Principal, staff and/or SGB, constitutes behaviour unbecoming or not benefitting a learner of Rustenburg Girls' High School, shall be deemed to be a contravention of this Code.

CODE OF CONDUCT

The Rustenburg Girls' High School community commits itself to the advancement of learning, personal development and responsible citizenship.

This commitment is characterised by:

- Being courteous and demonstrating mutual respect for the beliefs, customs, language, individuality and property of others;
- Demonstrating social awareness and personal and social responsibility;
- Service to others;
- Using resources carefully and wisely;
- Participating fully in a wide range of school activities;
- Discovering and developing personal potential;
- Supporting and encouraging others positively;
- Embracing a lifestyle which promotes good health and well-being;
- Adopting practices which will help to secure a safe and healthy environment for all; and
- Honest accountability and personal integrity.

This Code of This Code of Conduct is amplified by a set of school rules and procedures framed in terms of existing national and provincial legislation.

It is also augmented by separate, specific policies, as required by the South African Schools Act and the National and Western Cape Education Departments.

RUSTENBURG GIRLS' HIGH SCHOOL HAS A RESPECT CODE AND CORE VALUES IN PLACE THAT UNDERPIN THIS CODE OF CONDUCT.